



Building Bright Futures

OFFICIAL MINUTES

SPECIAL MEETING BOARD OF EDUCATION

February 18, 2016
Board Room

Jefferson County School District R-1
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Preliminary

1.01 Location: Board Room/Education Center (streaming)

1.02 Call to Order: 5:30 p.m.

A special meeting was called to order at 5:32 p.m. by Ron Mitchell, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, February 18, 2016. A break was taken from 6:56 p.m. to 7:17 p.m.

1.03 Roll Call

Roll call indicated the Board was present in its entirety – Ron Mitchell, President; Ali Lasell, First Vice President; Susan Harmon, Second Vice President; Brad Rupert, Treasurer; and, Amanda Steven, Secretary. Dan McMinimee, Superintendent, represented the administration.

1.04 Approve Agenda

Motion #1 (Approve Agenda as Presented): Upon motion by Ms. Stevens, second by Ms. Lasell, the Board of Education approved the agenda for the special meeting of February 18, 2016, as presented.

Motion by Ms. Stevens, second by Ms. Lasell

Final Resolution: Motion Carries

Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

2. Study/Dialogue Session

2.01 Community Engagement: JCBEA (EL-11)

Members of the Jefferson County Business Education Alliance (JCBEA) joined board members in discussion of how Jeffco business representatives can work with educators and district staff to support career ready pathways for students. As an alliance supported financially by businesses in Jeffco, the effort works through a six week course to align with Jeffco's 2020 Vision to instill (at least) three key skills identified as needed by Jeffco employers: self control, initiative and interpersonal skills.

After a revitalization in March 2015, the group hopes to bring its work to all high schools in Jefferson County, adding six schools/year.

2.02 Community Engagement: Observations from February Forums (GP-17)

Board members discussed their observations of community forums held in February to assist in the Board's Ends policy development and feedback on budget priorities for the 2016/2017 budget. Discussion acknowledged that the Ends policies are inadequate, not aligned to the 2020 Vision, unrealistic, and difficult to measure beyond test scores. Other comments captured included a need for global learning and cultural awareness, heightened and diversified of pathways for parental and community involvement, college/career planning (ICAP), relevant testing and measurements, project-based and creative assessments and measures, programs in place from which to learn (Jeffco Open, Brady, JCBEA), importance of whole child development rather than only content mastery, attracting/retaining staff, free full day kindergarten, supports for parent participation in middle and high schools, staff workload and professional development, innovation and safety/social/emotional supports.

The Board directed staff to schedule a retreat meeting to focus on Ends development with a facilitator.

2.03 Boundaries Update: Process and Policy Changes (EL-11)

The superintendent outlined the process used in school boundary changes as there will be three changes needed in the coming year: Candelas, Sierra and Rose Stein. Staff will work up proposed boundaries and host community meetings. Feedback on the plans from the community meetings (August/September) will be brought to the Board for study (October) and decision (November). District policy revisions to match this timeline to coincide with choice enrollment were shared.

2.04 JCEA Bargaining and Compensation (EL-11)

The JCEA bargaining team presented information to the Board of Education on their focus for spring negotiations which covered the Employee Summit held five years ago to address budgetary concerns which received nationwide acclaim, and how to have effective teachers in every classroom supported by a collaborative/professional work environment to attract/retain teachers with a competitive salary. Board discussion included hard-to-staff schools, evaluation process, hard-to-fill/turnover positions, resources, advanced degrees, effective/highly effective pay and Proposition 104.

2.05 Employee Negotiations and Compensation (EL-4, 11)

Staff outlined the need for the district's negotiation team to have direction on development of a compensation system, not yet what resources will be used to support the system, desired by the Board of Education. Key points framed the Board discussion of the competitive marketplace and Jeffco's ability to address new hire salaries and ongoing raises for current employees: experience, master's degree, additional credit hours, performance, subject taught, school assignment, and market competitiveness.

2.06 2016 Legislative Platform and TABOR Motion (GP-4)

Motion #2 (Delay Vote): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education delayed the vote on the Legislative Platform and the resolution on TABOR and school funding to the regular meeting of March 3, 2016.

Motion by Mr. Rupert, second by Ms. Lasell
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

2.07 Policy Revisions: Governance Process 1-17

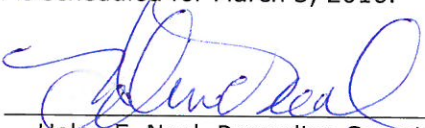
Motion #3 (Delay Vote): Upon motion by Ms. Stevens, second by Mr. Rupert, the Board of Education delayed the vote on governance process policies 1-17 to the regular meeting of March 3, 2016.

Motion by Ms. Stevens, second by Mr. Rupert
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

The Board agreed to revise GP-1, Governance Commitment, to include purpose statement #4, which had been a proposed redline deletion.

3. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 9:22 p.m. The next regular meeting of the Board of Education is scheduled for March 3, 2016.



Helen E. Neal, Recording Secretary

Approved and entered in the proceedings of the district on March 3, 2016.



Secretary of the Board of Education



President of the Board of Education